

**HEAD, DEPARTMENT OF ONCOLOGY**  
**Queen's Health Sciences**  
**Queen's University, Kingston Health Sciences Centre & Providence Care**  
**Kingston, Ontario, Canada**

*Queen's University is situated on traditional Anishinaabe and Haudenosaunee Territory. To acknowledge this traditional territory is to recognize its longer history, one predating the establishment of the earliest European colonies. It is also to acknowledge this territory's significance for the Indigenous peoples who lived, and continue to live, upon it – people whose practices and spiritualities were tied to the land and continue to develop in relationship to the territory and its other inhabitants today. The Kingston Indigenous community continues to reflect the area's Anishinaabek and Haudenosaunee roots. There is also a significant Métis community and there are First Peoples from other Nations across Turtle Island present here today.*

[Queen's Health Sciences](#) (QHS) and its affiliated teaching hospitals ([Kingston Health Sciences Centre](#) and [Providence Care](#)) invite applications for the position of Head of the [Department of Oncology](#). The Oncology Department leads a strong regional cancer program in southeastern Ontario that drives high quality and standardized cancer care. The Cancer Centre of Southeastern Ontario and Kingston Health Sciences Centre provides advanced and complex cancer care to a catchment population of over 500,000 people.

As an innovative and visionary leader, the Head, Department of Oncology will lead and support oncology clinical activities across the continuum of care in southeastern Ontario. The ideal candidate will bring a track record of success in academic leadership, with the ability to manage teams that will foster excellence in clinical care, education, and research. The preferred candidate will also be a strategic and creative thinker, who will leverage existing strengths in the Department, the University, and beyond to advance Oncology as a discipline. We are searching for an individual with a drive to contribute to the advancement of long-term, mutually beneficial partnerships with University, Hospitals, provincial and community stakeholders, including Cancer Care Ontario. In order to do so, they will exhibit excellent relationship building, negotiation and conflict resolution skills, with the ability to represent and advance the interests of both the Department of Oncology and QHS. A comprehensive, demonstrated understanding of the full healthcare system spectrum, from primary care to acute to subacute, long term and community care will be key for this role.

The Queen's Department of Oncology is known internationally for programs of excellence in clinical trials, health services research, and global oncology. Regionally, the Department of Oncology has established the Queen's University Improving Cancer Care Initiative (QUICC) that aims to improve the cancer care of patients in our region. The Department of Oncology also partners with basic, translational, health services, and clinical trials researchers in the Queen's Cancer Research Institute (QCRI). Importantly, the Department of Oncology includes the [Canadian Cancer Trials Group \(CCTG\)](#) which is an academic cooperative oncology group that designs and conducts clinical trials testing cancer therapy, supportive care and prevention interventions across Canada. CCTG is proud to be one of the national programs of the [Canadian Cancer Society \(CCS\)](#), the only non-American partner of the [US National Clinical Trials Network](#), and collaborates with research cooperative groups around the world.

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attract outstanding students. Queen's University is an integral part of the vibrant Kingston

community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment. For information on employee benefits, see [Queen's Human Resources](#).

As an academic physician, qualified applicants must be eligible for licensure with the College of Physicians and Surgeons of Ontario (CPSO). The successful applicant will hold a full-time academic appointment at Queen's University. Preference will be given to applicants with proven cross-disciplinary leadership abilities and at least 10 years' experience in academic Oncology. However, all applicants with a desire to lead a cohesive and growing clinical and academic department are encouraged to apply. The successful candidate will participate in shared clinical care services.

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

Applications are invited from all qualified individuals. The review of applications will begin on June 26, 2023, and will continue until the position is filled. Applications and nominations (the former to be accompanied by a letter of interest summarizing relevant experience, a curriculum vitae, and three letters of reference including the names and full contact information of each referee), are to be directed to the co-chairs of the Committee, Dr. Diane Loughheed, Vice-Dean, Clinical, QHS and Dr. Mike Fitzpatrick, Chief of Staff & Executive Vice President Medical and Academic Affairs, KHSC, c/o Crystal Tripple, Staffing Officer, at [ct82@queensu.ca](mailto:ct82@queensu.ca). *Prospective applicants are encouraged to contact Crystal Tripple to request a detailed copy of the role description.* The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Crystal Tripple as indicated above.

*Queen's and its affiliated teaching hospitals are strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQA+ persons.*

*All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens/permanent residents of Canada. Applicants need not identify their country of origin; however, all applications must include one of the following statements: I am a Canadian citizen/permanent resident of Canada; OR I am not a Canadian citizen/permanent resident of Canada. Applications that do not include this information will be deemed incomplete.*